<table>
<thead>
<tr>
<th>ADVISORS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Faculty</strong></td>
</tr>
<tr>
<td>Jim Perry</td>
</tr>
<tr>
<td>Professor</td>
</tr>
<tr>
<td>CFANS Fish Wildlife &amp; Conservation Biology</td>
</tr>
<tr>
<td>Room 135 SkokH</td>
</tr>
<tr>
<td>6147B</td>
</tr>
<tr>
<td>Clifford (Cliff) J. Steer, M.D.</td>
</tr>
<tr>
<td>Professor</td>
</tr>
<tr>
<td>Department of Medicine; Division of Gastroenterology, Hepatology, and Nutrition</td>
</tr>
<tr>
<td>Department of Genetics, Cell Biology &amp; Development</td>
</tr>
<tr>
<td>Senior Advisor</td>
</tr>
<tr>
<td>Center for Global Health &amp; Social Responsibility</td>
</tr>
<tr>
<td>PWB 1-145</td>
</tr>
<tr>
<td>516 Delaware Street</td>
</tr>
<tr>
<td>Minneapolis, MN 55455</td>
</tr>
<tr>
<td><strong>Students</strong></td>
</tr>
<tr>
<td>The Student Conflict Resolution Center has advisors available for students with academic-related disputes.</td>
</tr>
<tr>
<td><strong>Student Conflict Resolution Center</strong></td>
</tr>
<tr>
<td>254 Appleby Hall</td>
</tr>
<tr>
<td>128 Pleasant Street S.E.</td>
</tr>
<tr>
<td>Minneapolis, MN 55455</td>
</tr>
<tr>
<td><strong>Civil Service</strong></td>
</tr>
<tr>
<td>Jean Otto</td>
</tr>
<tr>
<td>Grants/Contracts Professional 2 Integrative Biology and Physiology</td>
</tr>
<tr>
<td>Room 6-125 JacH</td>
</tr>
<tr>
<td>321 Church St. SE</td>
</tr>
<tr>
<td>1215A</td>
</tr>
<tr>
<td><strong>Professional &amp; Administrative</strong></td>
</tr>
<tr>
<td>Sandra Cullen</td>
</tr>
<tr>
<td>Assistant Director</td>
</tr>
<tr>
<td>Transportation Systems Design</td>
</tr>
<tr>
<td>Parking and Transportation Services</td>
</tr>
<tr>
<td>Room 300 Transportation and Safety Building 1983A</td>
</tr>
<tr>
<td>Stephanie Dilworth</td>
</tr>
<tr>
<td>Finance Director</td>
</tr>
<tr>
<td>College of Design Financial Services</td>
</tr>
<tr>
<td>Room 32 McNeal Hall</td>
</tr>
<tr>
<td>6136B</td>
</tr>
<tr>
<td>Christopher Herbst</td>
</tr>
<tr>
<td>Team 5 Facilities Manager</td>
</tr>
<tr>
<td>Health Sciences District</td>
</tr>
<tr>
<td>Moos Tower Room B135F</td>
</tr>
<tr>
<td>515 Delaware St. SE</td>
</tr>
<tr>
<td>Minneapolis, MN 55455</td>
</tr>
<tr>
<td>Wendy J. Larrivy, M.Ed</td>
</tr>
<tr>
<td>Administrative Director</td>
</tr>
<tr>
<td>1049 University Drive</td>
</tr>
<tr>
<td>515 Darland Administrative Building</td>
</tr>
<tr>
<td>Duluth, MN 55812</td>
</tr>
<tr>
<td>Molly Bendzick</td>
</tr>
<tr>
<td>Associate Director of Student Affairs</td>
</tr>
<tr>
<td>321 19th Ave. S., Suite 1-110</td>
</tr>
<tr>
<td>Minneapolis, MN 55455</td>
</tr>
</tbody>
</table>

These individuals have agreed to serve as advisors to employees during conflict resolution processes. They have received training about conflict resolution processes and may have participated in the conflict resolution process before. The advisor role is to help an employee understand the conflict resolution process, accompany the employee during the process, provide support and feedback, and help an employee prepare for conflict resolution meetings. The advisor is not the principal spokesperson for the matter. An advisor respects the confidentiality requirements of the conflict resolution process. The employment category of these advisors is noted, but they are available to assist employees in different employment categories. An advisor may decline to serve in response to an individual request.  

11/6/20